



## The MISC Group Statement On **Diversity and Inclusion**

At MISC, diversity is an integral part of our talent strategy, and we are committed to employing and retaining the best talent that reflects the communities that we operate in. We define diversity in the workplace as engaging and involving employees with differences and similarities.

The strength of our diverse workforce will enable us to be more innovative and resilient and better serve our diverse stakeholders, helping us meet our goal of building a sustainable MISC for today and the future.

Diversity can only thrive if we are able to create a culture of inclusion and this means creating an open, trusting, respectful and safe workplace where everyone can be themselves, feel like they belong and can contribute to their full potential. We are committed to building such a culture across the MISC Group where all employees, have the opportunity, to develop and succeed, and where each of us play our part in delivering this commitment.

A handwritten signature in black ink, appearing to read 'Rajalingam', is written over a large, light blue circular watermark that contains the letters 'misc'.

**Capt Rajalingam Subramaniam**

**President & Group CEO**

1 October 2022