

## Training & Education

Objective - To reinforce the expected behaviors of MISC Employees.

To ensure that all MISC employees are equipped with the necessary knowledge of the COBE and accountable to abide by the COBE, the Compliance Office has implemented the following key initiatives:

- **COBE Refresher Training**  
Develop and coordinate a COBE refresher training course to reinforce the expected behaviors of MISC employees
- **Online e-Learning**  
Implemented online COBE e-Learning course for all employees
- **Collaboration with Human Resource (HR) Events**  
Increase the visibility of the COBE to all employees via collaboration with HR functions across the Group.